Canadian Actors' EQUITY Association

Equity Member Employment Report

FY2026

Equity's annual Employment Report presents an in-depth look at the membership and its work opportunities, providing the Association with a better understanding of the state of the industry across the country.

The Report captures Equity engagements, contracts, work weeks, earnings by genre, and member earnings in comparison to overall earnings. Additionally, the Report presents member demographics, including age and gender, and earnings by category.

The reporting period is fiscal year 2026, which is April 1, 2025 to March 31, 2026.

Notes:

The data in this report is drawn from Equity's database and has not been audited.

"Engagements" and "Contracts" are those that were active during the reporting period and may therefore be reported in multiple years.

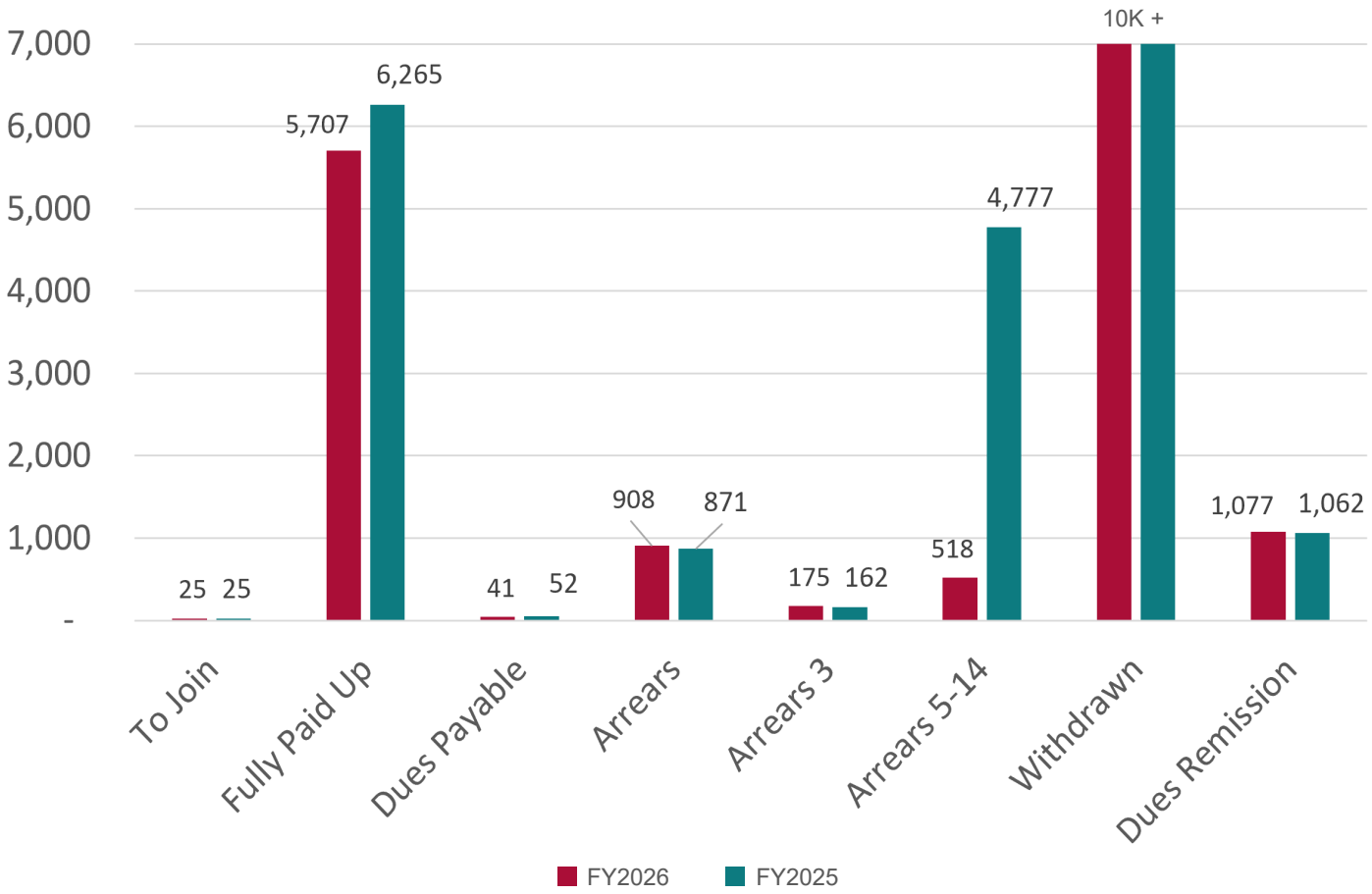
"Work Weeks" and "Earnings" are specific to the reporting period of each fiscal year.

Questions? Please contact communications@caea.com

Membership

All Members by Member Status

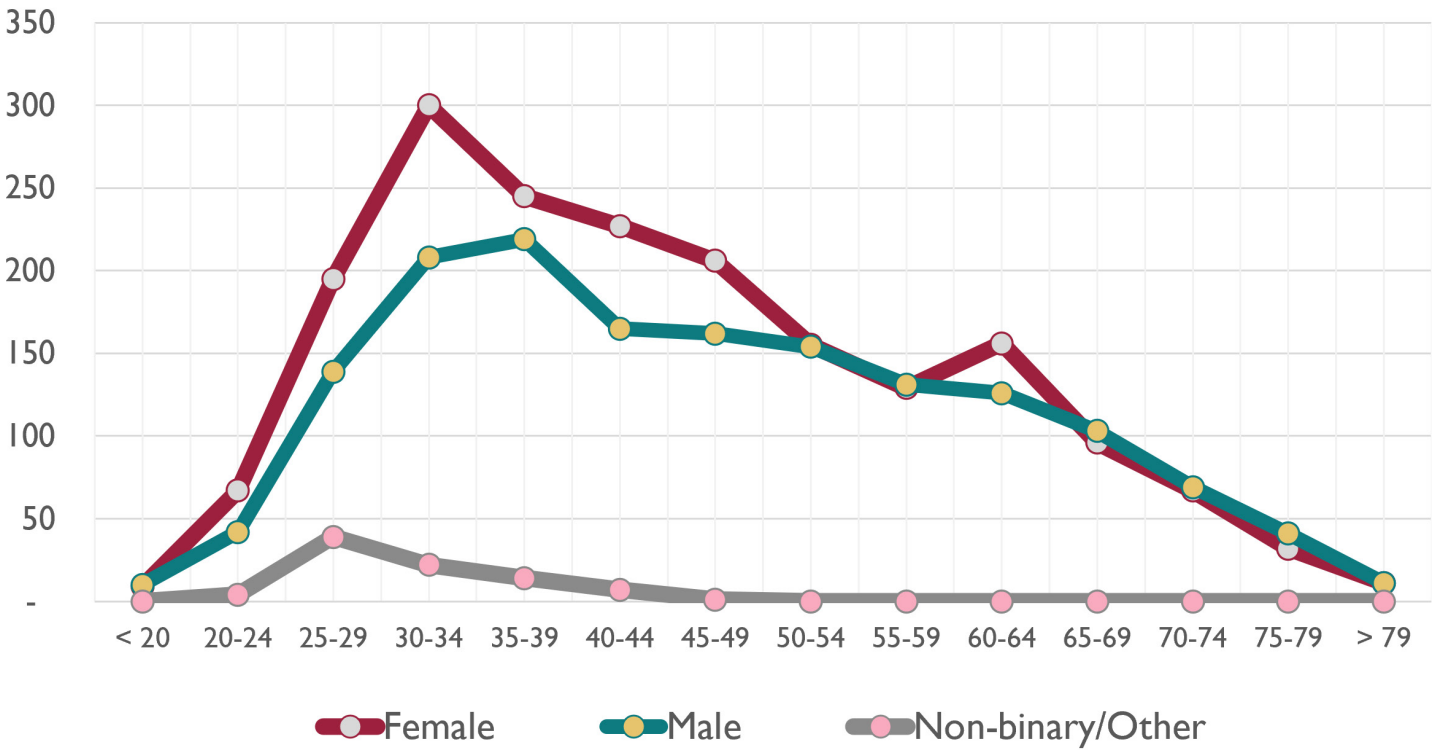
MEMBER STATUS	As of March 31, 2026					03/31/2025 Total	Variance	Variance %
	Female	Male	Non-binary/ Other	Unknown	TOTAL			
TO JOIN	6	5	-	14	**25**	25	-	0.0%
FULLY PAID UP	2,934	2,439	100	234	**5,707**	6,265	(558)	(8.9%)
DUES PAYABLE	20	13	-	8	**41**	52	(11)	(21.2%)
ARREARS	389	506	10	3	**908**	871	37	4.2%
ARREARS 2 - 4	76	95	-	-	**176**	163	13	8.0%
ARREARS 5 +	224	285	3	6	**518**	4,777	(4,259)	(89.2%)
WITHDRAWN	5,493	5,593	10	46	**11,142**	10,912	230	2.1%
DUES REMISSION	514	563	-	-	**1,077**	1,062	15	1.4%
TOTAL	**11,755**	**12,172**	**130**	**323**	**24,380**	**24,366**	**14**	**0.1%**



Membership

Working Members by Age and Gender in FY2026

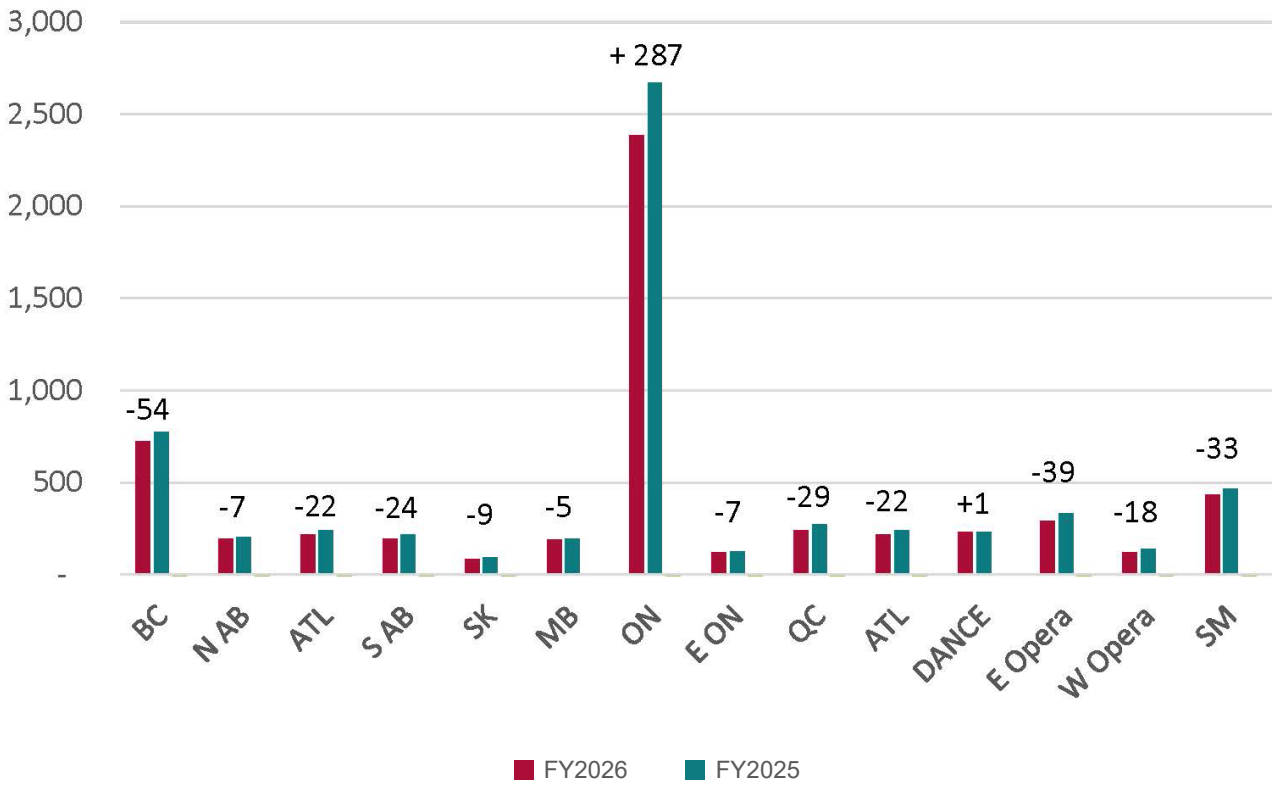
AGE RANGE	Female	Male	Non-binary/ Other	Unknown	TOTAL
< 20	9	10	-	-	**19**
20-24	67	42	4	5	**118**
25-29	195	139	39	4	**377**
30-34	300	208	22	5	**535**
35-39	245	219	14	1	**479**
40-44	227	165	7	2	**401**
45-49	206	162	1	1	**370**
50-54	155	154	-	-	**309**
55-59	129	131	-	-	**260**
60-64	156	126	-	-	**282**
65-69	96	103	-	-	**199**
70-74	67	69	-	-	**136**
75-79	32	41	-	-	**73**
> 79	11	11	-	-	**22**
UNKNOWN	26	37	-	19	**82**
TOTAL	**1,921**	**1,617**	**87**	**37**	**3,662**



Membership

“Voting Eligible” Members by Region

REGION	FY2026		FY2025		CHANGE	
	Artists	%	Artists	%	Artists	%
ATLANTIC	220	4.0%	242	3.9%	(22)	0.0%
BRITISH COLUMBIA & YUKON	723	13.0%	777	12.6%	(54)	(0.3%)
DANCE	232	4.2%	231	3.8%	1	0.4%
EASTERN ON & OUTAOUAIS	121	2.2%	128	2.1%	(7)	(0.1%)
EASTERN OPERA	292	5.2%	331	5.4%	(39)	(0.1%)
MANITOBA	189	3.4%	194	3.2%	(5)	(0.2%)
NORTHERN AB & NWT	196	3.5%	203	3.3%	(7)	(0.2%)
ONTARIO	2,386	42.8%	2,673	43.5%	(287)	(0.7%)
OPEN	118	2.1%	159	2.6%	(41)	(0.5%)
QUEBEC	242	4.3%	271	4.4%	(29)	(0.1%)
SASKATCHEWAN	83	1.5%	92	1.5%	(9)	(0.0%)
SOUTHERN ALBERTA	194	3.5%	218	3.7%	(24)	(0.1%)
STAGE MANAGEMENT	434	7.8%	467	7.6%	(33)	(0.2%)
UNKNOWN	10	0.2%	11	0.2%	(1)	0.0%
WESTERN OPERA	123	2.2%	141	2.3%	(18)	(0.1%)
TOTAL	**5,569**	**100%**	**6,145**	**100%**	**(576)**	**0.0%**



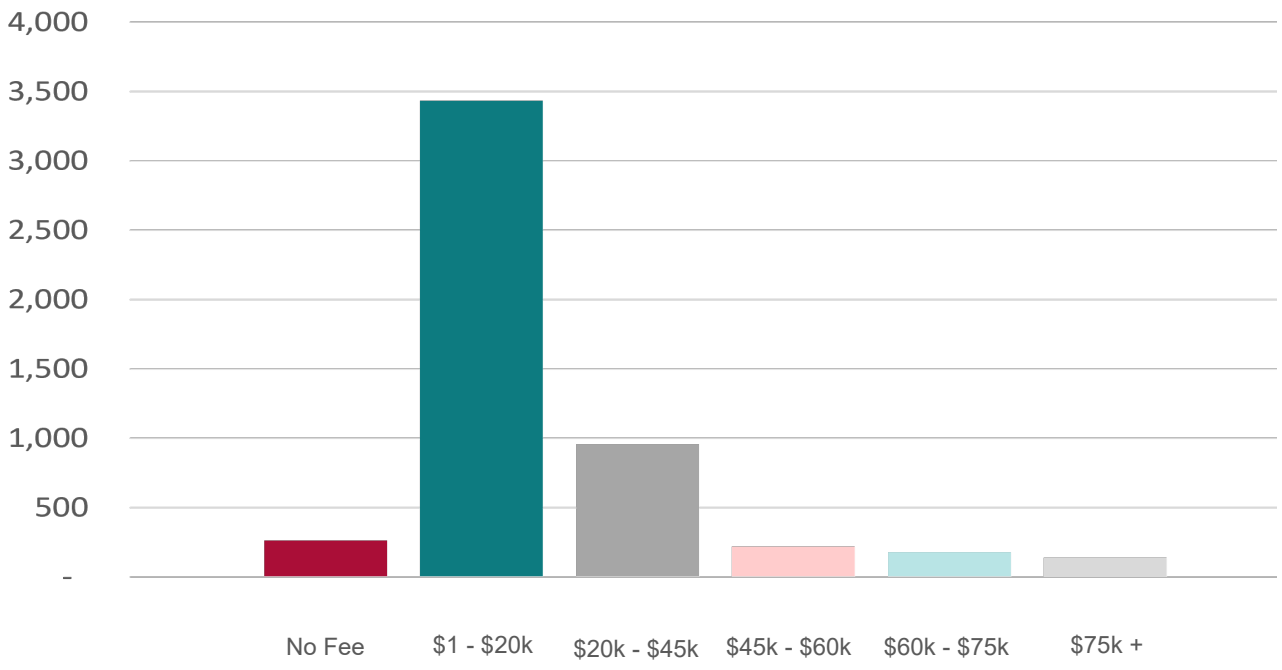
Overall Earnings

All Earnings by Age & Gender in FY2026

AGE & GENDER	No Fee	$1 - $19,999	$20,000 - $44,999	$45,000 - $59,999	$60,000 - $74,999	$75,000 +	TOTAL
< 21 years old							
Female	-	8	15	1	-	-	**24**
Male	-	5	11	-	-	-	**16**
Non-binary/Other	-	-	-	-	-	-	**-**
Unknown	-	3	-	-	-	-	**3**
21 - 35 years old							
Female	20	292	203	49	41	15	**620**
Male	10	198	141	50	35	20	**454**
Non-binary/Other	2	38	23	3	1	2	**69**
Unknown	-	10	6	-	-	-	**16**
36 - 55 years old							
Female	28	504	166	45	47	35	**825**
Male	8	426	162	23	35	29	**683**
Non-binary/Other	1	12	6	-	-	-	**19**
Unknown	-	5	1	-	-	-	**6**
56 - 64 years old							
Female	16	162	45	11	9	5	**248**
Male	12	151	54	9	5	9	**240**
Non-binary/Other	-	1	-	-	-	-	**-**
Unknown	-	1	-	-	-	-	**1**
64 - 79 years old							
Female	19	148	17	3	1	4	**192**
Male	12	159	24	2	1	8	**206**
80 + years old							
Female	2	9	-	-	-	-	**11**
Male	1	7	1	-	-	-	**9**
Unknown Age							
Unknown	81	1,043	60	16	4	2	**1,206**
TOTAL	**222**	**3,432**	**958**	**220**	**179**	**140**	**5,151**

Overall Earnings

Number of Artists by Earnings Bracket in FY2026



Engagements by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
AMATEUR	20	1.1%	1.0%	18	2	11.1%	23	(5)	(21.7%)
APPRENTICE	4	0.2%	0.2%	4	-	0.0%	4	-	0.0%
ACP	61	3.2%	3.0%	61	-	39.0%	46	15	32.6%
BENEFIT/FUND	17	0.9%	0.8%	9	8	88.9%	10	(1)	(10.0%)
CTA	758	40.3%	37.0%	780	(22)	(2.8%)	798	(18)	(2.3%)
CTA STRATFORD	42	2.2%	2.1%	50	(8)	(16.0%)	49	1	2.0%
DOT THEATRE	648	34.4%	31.6%	574	74	12.9%	613	(39)	(6.4%)
ESCA	7	0.4%	0.3%	6	1	16.7%	7	(1)	(14.3%)
FESTIVAL	75	4.0%	3.7%	54	21	38.9%	71	(17)	(23.9%)
INDIE	20	1.1%	1.0%	27	(7)	(25.9%)	46	(19)	(41.3%)
ITA	230	12.2%	11.2%	237	(7)	(3.0%)	240	(3)	(1.3%)
TOTAL	**1,882**	**100%**	**91.9%**	**1,820**	**62**	**3.4%**	**1,907**	**(87)**	**(4.6%)**

Contracts by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
AMATEUR	23	0.2%	0.2%	28	(5)	(17.9%)	30	(2)	(6.7%)
APPRENTICE	7	0.1%	0.1%	14	(7)	(50.0%)	6	8	133.3%
ACP	207	1.9%	1.7%	203	4	2.0%	167	36	21.6%
BENEFIT/FUND	60	0.6%	0.5%	42	18	42.9%	92	(50)	(54.3%)
CTA	6,009	55.2%	48.1%	5,982	27	0.5%	5,767	215	3.7%
CTA STRATFORD	494	4.5%	4.0%	571	(77)	(13.5%)	544	27	5.0%
DOT THEATRE	2,029	18.7%	16.3%	1,811	218	12.0%	1,927	(116)	(6.0%)
ESCA	124	1.1%	1.0%	140	(16)	(11.4%)	186	(46)	(24.7%)
FESTIVAL	183	1.7%	1.5%	137	46	33.6%	173	(36)	(20.8%)
INDIE	117	1.1%	0.9%	179	(62)	(34.6%)	302	(123)	(40.7%)
ITA	1,626	14.9%	13.0%	1,670	(44)	(2.6%)	1,638	32	2.0%
TOTAL	**10,879**	**100%**	**87.2%**	**10,777**	**102**	**0.9%**	**10,832**	**(55)**	**(0.5%)**

Work Weeks by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
AMATEUR	170	0.3%	0.2%	232	(62)	(26.7%)	195	37	19.0%
APPRENTICE	20	0.0%	0.0%	14	6	42.9%	6	8	133.3%
ACP	632	1.1%	0.9%	715	(83)	(11.6%)	522	193	37.0%
BENEFIT/FUND	45	0.1%	0.1%	72	(27)	(37.5%)	31	41	132.3%
CTA	31,316	56.4%	44.6%	30,296	1,020	3.4%	27,942	2,354	8.4%
CTA STRATFORD	6,705	12.1%	9.6%	6,288	417	6.6%	6,443	(155)	(2.4%)
DOT THEATRE	6,458	11.9%	9.4%	6,458	158	0.7%	6,412	46	0.7%
ESCA	1,712	3.1%	2.4%	1,755	(43)	(8.5%)	1,917	(162)	(8.5%)
FESTIVAL	575	1.0%	0.8%	489	86	(25.0%)	652	(163)	(25.0%)
INDIE	380	0.7%	0.5%	707	(327)	(43.2%)	1,244	(537)	(43.2%)
ITA	7,357	13.2%	10.5%	6,525	832	(4.0%)	6,794	(269)	(4.0%)
TOTAL	**53,551**	**100%**	**79.1%**	**53,551**	**1,393**	**2.7%**	**52,158**	**1,393**	**2.7%**

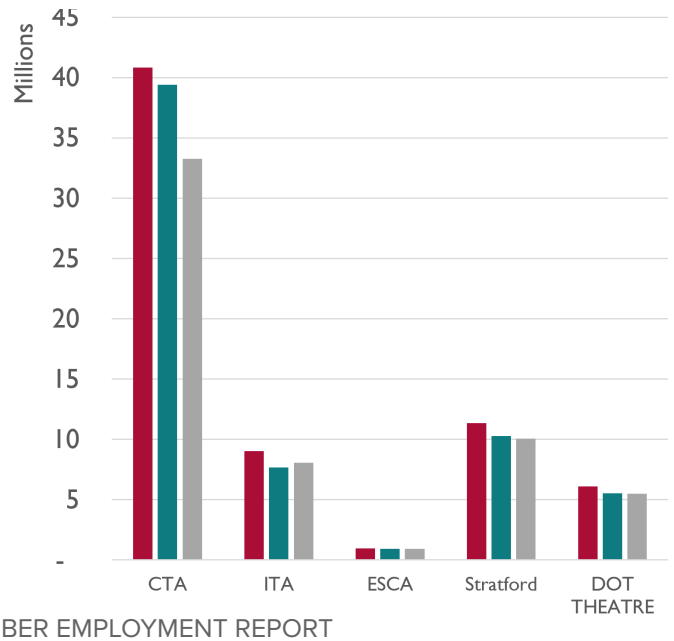
All Earnings by Agreement or Policy Type

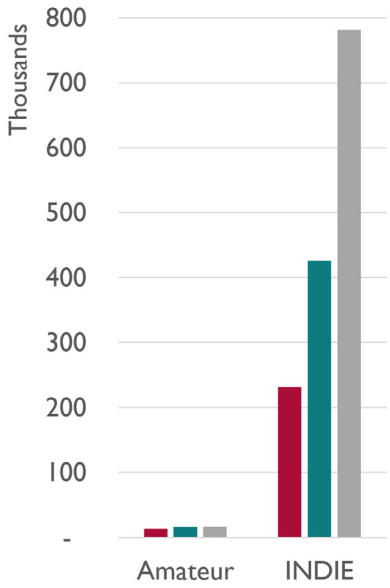
AGREEMENT/ POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
AMATEUR	13,127	0.0%	0.0%	15,512	(2,385)	(15.4%)	16,734	(1,222)	(7.3%)
APPRENTICE	-	0.0%	0.0%	-	-	0.0%	-	-	0.0%
ACP	-	0.0%	0.0%	120	(120)	(100.0%)	-	120	0.0%
BENEFIT/FUND	8,912	0.0%	0.0%	8,151	(888)	(10.9%)	8,151	3,403	71.7%
CTA	40,826,954	59.6%	46.3%	39,412,548	1,414,406	3.6%	33,266,505	6,146,043	18.5%
CTA STRATFORD	11,338,338	16.6%	12.9%	10,261,388	1,076,950	10.5%	10,045,342	216,046	2.2%
DOT THEATRE	6,093,086	8.9%	6.9%	5,509,357	583,729	10.6%	5,470,003	39,354	0.7%
ESCA	941,889	1.4%	1.1%	916,859	25,030	2.7%	910,455	6,404	0.7%
FESTIVAL	-	0.0%	0.0%	-	-	0.0%	-	-	0.0%
INDIE	231,469	0.3%	0.3%	425,917	(194,448)	(45.7%)	781,539	(355,622)	(45.5%)
ITA	9,001,098	13.1%	10.2%	7,678,504	1,322,594	17.2%	8,046,563	(368,059)	(4.6%)
TOTAL	**68,454,873**	**100%**	**77.7%**	**64,227,468**	**4,227,405**	**6.6%**	**58,545,292**	**5,682,176**	**9.7%**

Member Earnings by Agreement or Policy Type

AGREEMENT/ POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
AMATEUR	11,769	0.0%	0.0%	1 11,769	(367)	(3.1%)	15,054	(3,285)	(21.8%)
APPRENTICE	-	0.0%	0.0%	-	-	0.0%	-	-	0.0%
ACP	120	0.0%	0.0%	120	(120)	0.0%	-	120	0.0%
BENEFIT/FUND	7,263	0.0%	0.0%	7,263	1,649	22.7%	8,151	(888)	(10.9%)
CTA	35,737,411	58.8%	45.3%	35,261,248	476,163	1.4%	29,460,778	5,800,470	19.7%
CTA STRATFORD	10,851,015	17.8%	13.8%	9,889,507	961,508	9.7%	9,904,688	(15,181)	(0.2%)
DOT THEATRE	5,762,923	9.5%	7.3%	5,173,498	589,425	11.4%	5,012,172	161,326	3.2%
ESCA	734,303	1.2%	0.9%	699,653	34,650	5.0%	764,031	(64,378)	(8.4%)
FESTIVAL	-	0.0%	0.0%	-	-	0.0%	-	-	0.0%
INDIE	154,188	0.3%	0.2%	294,250	(140,062)	(47.6%)	544,006	(249,756)	(45.9%)
ITA	7,544,403	12.4%	9.6%	6,171,467	1,372,936	22.2%	6,529,404	(357,937)	(5.5%)
TOTAL	**60,804,557**	**100%**	**77.1%**	**57,508,775**	**3,295,782**	**5.7%**	**52,238,284**	**5,270,491**	**10.1%**







Dance

Engagements by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
DOT DANCE	22	71.0%	1.1%	17	5	29.4%	21	(4)	(19.0%)

Note: Engagements for Alberta Ballet, Les Grands Ballets, National Ballet, and Royal Winnipeg Ballet are captured as a single Season.

Contracts by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
ALBERTA BALLET	131	16.6%	23.9%	81	50	61.7%	77	4	5.2%
DOT DANCE	32	5.9%	0.3%	19	13	68.4%	37	(18)	(48.6%)
LES GRANDS BALLETS	128	23.4%	1.0%	130	(2)	(1.5%)	108	22	20.4%
NATIONAL BALLET	184	33.6%	1.5%	185	(1)	(0.5%)	190	(5)	(2.6%)
ROYAL WINNIPEG BALLET	72	13.2%	0.6%	74	(2)	(2.7%)	70	4	5.7%
TOTAL	**547**	**100%**	**4.4%**	**489**	**58**	**11.9%**	**482**	**7**	**1.5%**

Work Weeks by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
ALBERTA BALLET	2,097	20.6%	3.0%	1,489	608	40.8%	1,291	198	15.3%
DOT DANCE	77	0.8%	0.1%	19	58	305.3%	55	(36)	(65.5%)
LES GRANDS BALLETS	2,429	23.9%	3.5%	2,419	10	0.4%	2,301	118	5.1%
NATIONAL BALLET	4,153	40.9%	5.9%	4,132	21	0.5%	4,233	(101)	(2.4%)
TOTAL	**10,155**	**100%**	**14.5%**	**9,375**	**780**	**8.3%**	**9,221**	**154**	**1.7%**

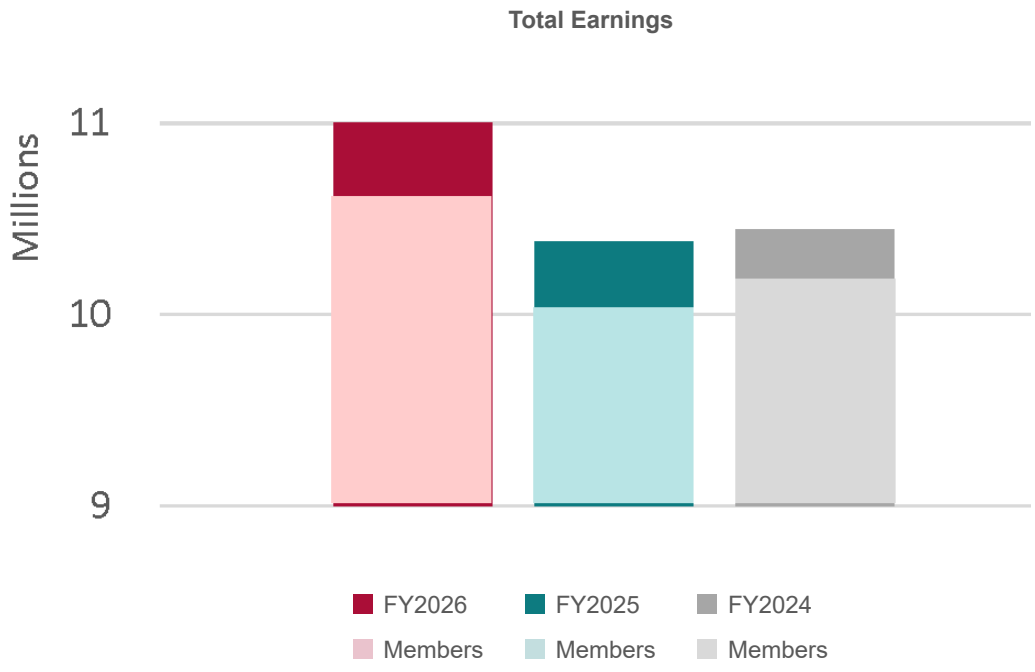
Dance

All Earnings by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
ALBERTA BALLET	1,589,439	14.4%	1.8%	1,288,170	301,269	23.4%	1,294,063	(5,893)	(0.5%)
DOT DANCE	84,715	0.8%	0.1%	43,974	40,741	92.6%	81,619	(37,645)	(46.1%)
LES GRANDS BALLETS	2.632.948	23.8%	3.0%	2,410,793	222,155	9.2%	2,420,469	(9,676)	(0.4%)
NATIONAL BALLET	5,548,824	50.1%	6.3%	5,419,164	129,660	2.4%	5,423,504	(4,340)	(0.1%)
ROYAL WINNIPEG BALLET	1,215,749	11.0%	1.4%	1,217,606	(81,857)	(0.2%)	1,226,616	(9,010)	(0.7%)
TOTAL	**11,071,675**	**100%**	**12.6%**	**10,379,707**	**691,968**	**6.7%**	**10,446,271**	**(66,564)**	**(0.6%)**

Member Earnings by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	%	% Total	FY2025	Change	% Change	FY2024	Change	%
ALBERTA BALLET	1,566,505	14.4%	2.0%	1,288,170	278,335	21.6%	1,285,064	3,106	0.2%
DOT DANCE	78,697	0.7%	0.1%	42,374	36,323	85.7%	81,619	(39,245)	(48.1%)
LES GRANDS BALLETS	2,488,043	22.9%	3.2%	2,257,209	230,834	10.2%	2,355,645	(98,436)	(4.2%)
NATIONAL BALLET	5,500,361	50.7%	7.0%	5,377,236	123,125	2.3%	5,401,723	(24,487)	(0.5%)
ROYAL WINNIPEG BALLET	1,212,695	11.2%	1.5%	1,210,414	2,281	0.2%	1,226,275	(15,861)	(1.3%)
TOTAL	**10,846,301**	**100%**	**13.7%**	**10,175,403**	**670,898**	**6.6%**	**10,350,326**	**(174,923)**	**(1.7%)**



Opera

Engagements by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
CANADIAN OPERA CO	25	20.0%	1.2%	17	8	47.1%	21	(4)	(19.0%)
DOT OPERA	53	42.4%	2.6%	38	15	39.5%	48	(10)	(20.8%)
OPERA	33	26.4%	1.6%	44	(11)	(25.0%)	48	(4)	(8.3%)
VANCOUVER OPERA	14	11.2%	0.7%	14	-	0.0%	14	-	0.0%
TOTAL	**125**	**100%**	**6.1%**	**113**	**12**	**10.6%**	**131**	**(18)**	**(13.7%)**

Contracts by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
CANADIAN OPERA CO	321	31.1%	2.6%	391	(70)	(17.9%)	370	21	5.7%
DOT OPERA	193	18.7%	1.5%	121	72	59.5%	155	(34)	(21.9%)
OPERA	329	31.9%	2.6%	329	-	0.0%	359	(30)	(8.4%)
VANCOUVER OPERA	188	18.2%	1.5%	199	(11)	(5.5%)	240	(41)	(17.1%)
TOTAL	**1,031**	**100%**	**8.3%**	**1,040**	**(9)**	**(0.9%)**	**1,124**	**(84)**	**(7.5%)**

Work Weeks by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
CANADIAN OPERA CO	2,113	47.9%	3.0%	2,612	(499)	(19.1%)	2,495	117	4.7%
DOT OPERA	454	10.3%	0.6%	350	104	29.7%	427	(77)	(18.0%)
OPERA	1,159	26.3%	1.7%	1,301	(142)	(10.9%)	1,316	(15)	(1.1%)
VANCOUVER OPERA	687	15.6%	1.0%	898	(211)	(23.5%)	895	3	0.3%
TOTAL	**4,413**	**100%**	**6.3%**	**5,161**	**(748)**	**(14.5%)**	**5,133**	**28**	**0.5%**

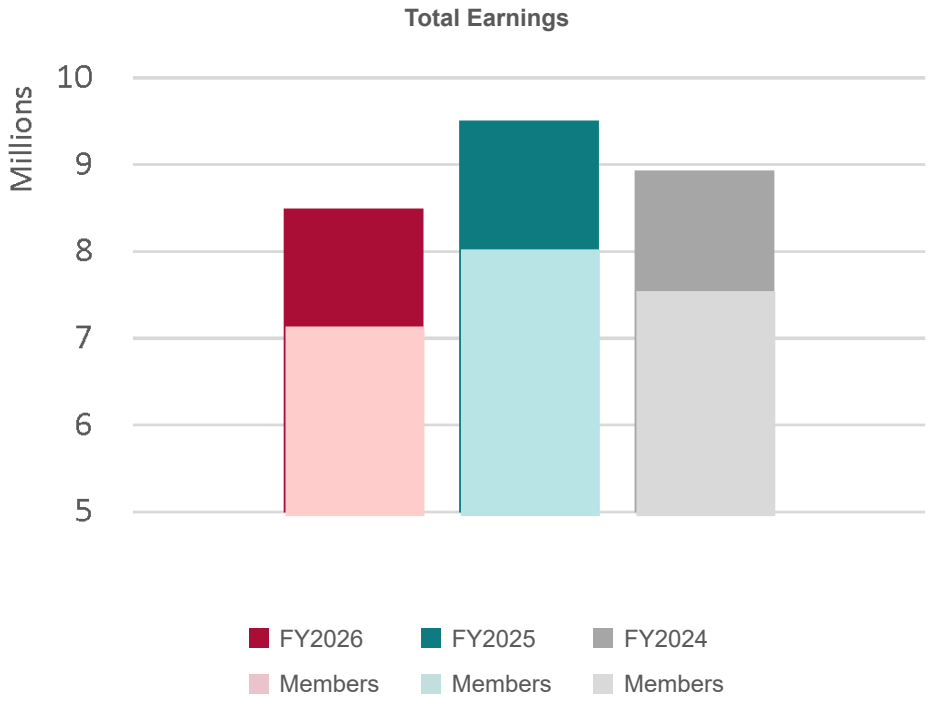
Opera

All Earnings by Agreement or Policy Type

AGREEMENT/POLICY	FY2026	%	% Total	FY2025	Change	% Change	FY2024	Change	% Change
CANADIAN OPERA CO	4,682,185	55.1%	5.3%	5,198,126	(515,941)	(9.9%)	4,960,710	237,416	4.8%
DOT OPERA	610,611	7.2%	0.7%	441,991	168,620	38.2%	515,153	(73,162)	(14.2%)
OPERA	2,089,366	24.6%	2.4%	2,439,799	(350,433)	14.4%	2,155,491	284,308	13.2%
VANCOUVER OPERA	1,109,898	13.1%	1.3%	1,427,566	(317,668)	(22.3%)	1,299,820	127,746	9.8%
TOTAL	**8,492,060**	**100%**	**9.6%**	**9,507,482**	**(1,015,422)**	**(10.7%)**	**8,931,174**	**576,308**	**6.5%**

Member Earnings by Agreement or Policy Type

AGREEMENT/POLICY	FY2025	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
CANADIAN OPERA CO	3,885,777	54.3%	4.9%	4,253,593	(367,816)	(8.6%)	4,070,569	183,024	4.5%
DOT OPERA	583,122	8.2%	0.7%	415,855	167,267	40.2%	486,486	(70,631)	(14.5%)
OPERA	1,724,040	24.1%	2.2%	2,077,096	(353.56)	(17.0%)	1,763,729	313,367	17.8%
VANCOUVER OPERA	961,848	13.4%	1.2%	1,287,623	(325,775)	(25.3%)	1,234,276	53,347	4.3%
TOTAL	**7,154,787**	**100%**	**9.1%**	**8,034,167**	**(879,380)**	**(10.9%)**	**7,555,060**	**479,107**	**6.3%**



Federal

Engagements by Agreement

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
NAC-MUSIC DEPT	9	90.0%	0.4%	11	(2)	(18.2%)	12	(1)	(8.3%)
NAC-SPECIAL EVENTS	1	10%	0.0%	1	-	0.0%	2	(1)	(50.0%)
TOTAL	**10**	**100%**	**0.5%**	**12**	**(2)**	**(16.7%)**	**14**	**(2)**	**(14.3%)**

Contracts by Agreement

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
NAC-MUSIC DEPT	14	56.0%	0.1%	20	(6)	(30.0%)	27	(7)	(25.9%)
NAC-SPECIAL EVENTS	11	44.0%	0.1%	21	(10)	(47.6%)	12	9	75.0%
TOTAL	**25**	**100%**	**0.2%**	**41**	**(16)**	**(39.0%)**	**39**	**2**	**5.1%**

Work Weeks by Agreement

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
NAC-MUSIC DEPT	61	100.0%	0.1%	57	4	7.0%	71	(14)	(19.7%)
NAC-SPECIAL EVENTS	-	0.0%	0.0%	22	(22)	(100.0%)	11	11	100.0%
TOTAL	**61**	**100%**	**0.1%**	**79**	**(18)**	**(22.8%)**	**82**	**(3)**	**(3.7%)**

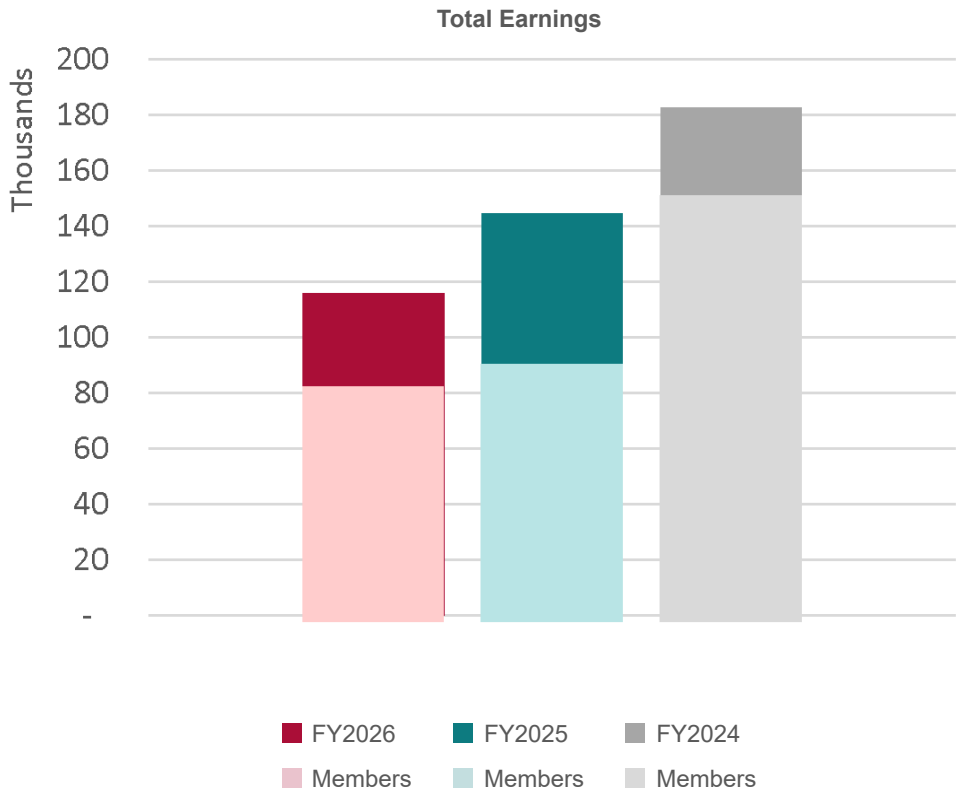
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All Earnings by Agreement

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
NAC-MUSIC DEPT	76,624	66.0%	0.1%	84,454	(7,830)	(9.3%)	135,829	(51,375)	(37.8%)
NAC-SPECIAL EVENTS	39,400	34.0%	0.1%	60,200	(20,800)	(34.6%)	46,950	13,250	28.2%
TOTAL	**116,024**	**100%**	**0.1%**	**144,654**	**(28,630)**	**(19.8%)**	**182,779**	**(38,125)**	**(20.9%)**

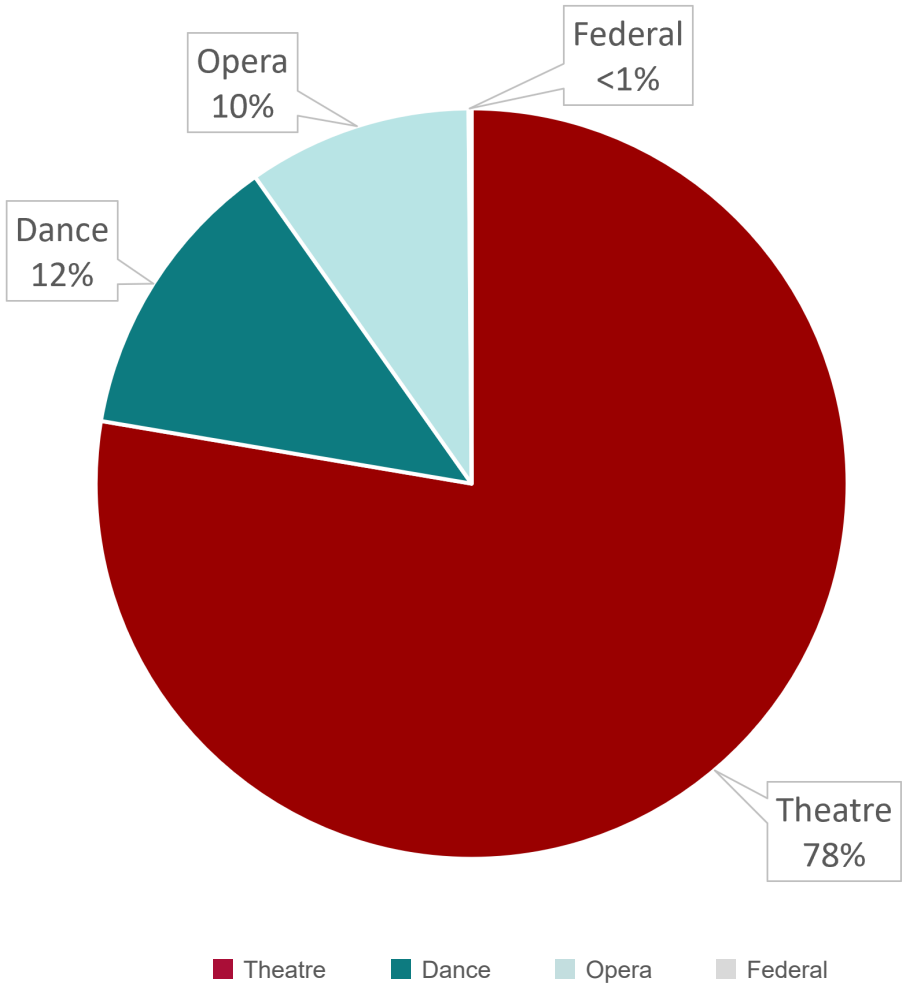
Member Earnings by Agreement

AGREEMENT/POLICY	FY2026	% Category	% Total	FY2025	Change	% Change	FY2024	Change	% Change
NAC-MUSIC DEPT	63,304	76.6%	0.1%	63,904	(600)	(0.9%)	131,829	(67,925)	(51.5%)
NAC-SPECIAL EVENTS	19.300	23.4%	0.0%	26,700	(7,400)	(27.7%)	17,950	8,750	48.7%
TOTAL	**82,604**	**100%**	**0.1%**	**90,604**	**(8,000)**	**(8.8%)**	**149,779**	**(59,175)**	**(39.5%)**



Overall Earnings

All Earnings by Genre



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