

Canadian creative industry stakeholders galvanize to end sexual harassment

As representatives of the Canadian creative industry, we gathered together today to collaborate on an industry-wide response to sexual harassment, discrimination, bullying, and violence.

We agree to zero tolerance for such behaviour. We recognize that increasing gender equality and diversity across our industry is an important part of the solution.

The first steps we are committed to include:

- Enacting an industry-wide code of conduct, clearly defining expectations of appropriate and inappropriate behaviour, enforcement and consequences.
- Creating more effective reporting mechanisms and supports, which ensure all individuals can report allegations without fear of judgement or retribution.
- Ensuring more effective enforcement of existing industry policies.
- Launching a multi-level education and training program, including an industry-wide awareness campaign designed to establish and strengthen a culture of safe workplaces.

This moment presents us all with an opportunity to focus a spotlight on the prevention of sexual harassment. We are committed to working in partnership to build solutions and will continue to provide updates as they become available.

Association of Canadian Advertisers (ACA)
Academy of Canadian Cinema & Television (The Academy)
The Alliance of Canadian Cinema, Television and Radio Artists (ACTRA)
Canadian Actors' Equity Association (Equity)
Canadian Media Guild (CMG)
Casting Directors Society of Canada (CDC)
Canadian Media Producers Association (CMPA)
Director's Guild of Canada (DGC)
Entertainment Industry Coalition (EIC)
International Alliance of Theatrical Stage Employees (IATSE)
Institute of Communication Agencies (ICA)
NABET 700-M Unifor
Talent Agents and Managers Association of Canada (TAMAC)
Toronto International Film Festival (TIFF)
Writers Guild of Canada (WGC)
Women in View