

January 14, 2015

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**RECIPROCAL AGREEMENT WITH ACTRA – UPDATED 2014**

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- **Modernized Preamble, Recognition and Jurisdiction sections**  
No substantive change.
- **Elimination of joining requirements when working in the alternate jurisdictions**  
Members of Equity who were not members of ACTRA working in ACTRA's jurisdiction were formerly obliged to join ACTRA. The same was true for ACTRA members working in Equity's jurisdiction. This obligation has been replaced by "Appropriate Engagement" terms. Please contact Equity's membership coordinator ([membership@caea.com](mailto:membership@caea.com)) for further information.
- **Introduction of *Appropriate Engagement* terms**  
Both Associations agree to actively promote the expectation that their respective members engaged or employed in productions under the jurisdiction of the other should be covered by an appropriate form of contract, either as Permittees or Regular Members.  
The appropriate form of contract will be determined by the Association under whose jurisdiction the production falls. Please contact an Equity Business Representative ([busrep@caea.com](mailto:busrep@caea.com)) for further information.  
Please note: members of either Equity or ACTRA may still join the other association when engaged or employed in productions under the other's jurisdiction at the choice of the artist. That said, each Association's Bylaws on membership may compel additional requirements about joining which remain in force. Please visit <http://www.caea.com/EquityWeb/MemberServices/> for information on joining Equity.
- **Set Reciprocal Membership Courtesies**  
A member in good standing of Equity joining ACTRA, or a member in good standing of ACTRA joining CAEA, will be given a \$475 reduction in the initiation fee of the Association being joined. Please contact Equity's membership coordinator ([membership@caea.com](mailto:membership@caea.com)) for further information.
- **Modernized Transfer from One Medium to Another terms**  
New wording recognizes the myriad of new recording forms.
- **Expanded Public Policy Activities**  
Both Associations will coordinate closely together on public policy issues, as expressed in the Strategic Alliance Agreement concluded July 16, 2012 Link:  
<http://www.caea.com/EquityWeb/EquityLibrary/Publications/EQ-ACTRA-StrategicAlliance.pdf>
- **Updated Joint Standing Committee and Dispute sections**  
No substantive change.
- **New Reciprocal Agreement *Amendment* process added**  
The terms of the Reciprocal Agreement may be amended from time to time by consent of the Councils of both Associations.